

Statement of Intent for supporting equality

Woodham Academy are committed to equality. We aim for every pupil to fulfil their potential no matter what his/her background or personal circumstances. We maintain the aim of embedding principles of fairness and equality across our entire curriculum, in assemblies, in break and lunchtimes, in pastoral support and in before and after school activities. We must under the general duty of public sector equality duty, in the exercise of our functions, have due regard to the need to:

- ✓ Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited under the Equality Act 2010
- ✓ Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- ✓ Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

This will apply to all pupils, staff and others using the facilities. We will give relevant and proportionate consideration to the public sector equality duty.

Further information about how we support equality can be found in the following policies which can be found in the school documents section on the school website :

Disability Equality policy
Access Policy
Equality Policy
Equality Information and Objectives
Accessibility Plan

If you would like to discuss your SEND requirements in detail, please contact the school to arrange an appointment.