

Staff discipline, conduct and grievance policy

A high standard of discipline is essential for the efficient and orderly conduct of the School and for the safety and well-being of its staff and pupils. The Governing Body and Head Teacher are responsible for promoting and maintaining that standard.

The intention of this policy is to provide a fair and consistent basis for dealing with conduct or behaviour which is either unsatisfactory or fails to meet the required standards. Its main aim is to bring about permanent change in conduct.

This policy must be applied fairly to all employees irrespective of disability, gender, race, religion, age, sexual orientation or marital/civil partnership status.

Date first adopted: November 2023

Review date: Annually

Last Reviewed: July 2023

Key staff involved in the policy

Role	Name(s)
Headteacher	A. Bell
Business Manager	D. Coates

- Please see the Eden Learning Trust Staff Policy Handbook